

ANTI-BRIBERY POLICY

Quifatex is a strategic partner of profitable and sustainable businesses which provides health and welfare to Ecuadorian families. We have a competent human capital, nowadays technology and processes focus on efficiency, honesty, commercial seriousness and corporate values, under which it is committed to:

1. Reject any business practice related to bribery and corruption at any level. Quifatex does not tolerate any type of offer, payment, request or acceptance of bribes in any of its forms.
2. Set up the general guidelines that employees must follow in order to prevent and detect immediately acts related to bribery; in order to compliance with the Ecuadorian anti-bribery regulations and international standards.
3. Comply and enforce compliance by all Quifatex employees, the management and stakeholders, with the guidelines and commitments established herein, as well as seeking guidance if necessary.
4. Constantly provide training and necessary tools to help employees to know how to identify and communicate in good faith, any fact or suspicious act that violates the principles of the organization, keeping absolute confidentiality and without fear of retaliation.
5. On any detection of breach of this policy or under reasonable investigation, any worker regardless of their position or hierarchy, will be sanctioned as stipulated in the Internal Work Regulations.
6. Our business partners and stakeholders must be committed to our organizational guidelines and values. In case of detecting a breach that can affect our anti-bribery management system; the event will be evaluated and if necessary, Quifatex may end the commercial relationship.
7. Designate a compliance officer with appropriate authority and independence, in order to have direct and prompt access to General Management and the CEO, in case of needing place any questions or concerns regarding bribery cases. The compliance officer must continuously review, innovate and improve the Anti-Bribery Management Systems and the respective control mechanisms applied by the organization.